

## Rates of Pay

### ITC/Equity : Performers & Stage Managers

	2024/25	2025/26	2026/27
Minimum Weekly Salary	£573.00	£601	£631
Minimum Daily Rate: 3 days or less, 4-6 days paid at the weekly salary	£126.00	£133	£139
Commuting Costs Threshold: Where relocation is not being paid travel costs over this are repaid	£31.75	£33.34	£35.01
Commuting Costs Ceiling: Maximum payable per week, above the threshold	In London £161.70   Outside London £132.05	In London £169.79   Outside London £138.65	In London £178.27   Outside London £145.58
It is recommended that the Manager provide accommodation; where the Company Member finds their own accommodation pay the allowances below.			
Daily Accommodation Allowance: where Company Member arranges hotel/B&B	In London £56.27   Outside of London £51.53	In London £59.08   Outside of London £54.11	In London £62.04   Outside of London £56.82
Daily Accommodation Allowance: where Company Member stays with friends etc. (not own home)	£26.25	£27.60	£29.00
Daily Meal Allowance: where breakfast is provided	£22.93	£24.08	£25.28
Daily Meal Allowance: where breakfast is not provided	£32.51	£34.13	£35.84

Weekly Living Away Allowance: To apply to all weeks where the artist has a home address more than 25 miles away from the place/s of work, whether rehearsal or performance venue/s and they choose to relocate	In London £470.06   Outside of London £430.03	In London £493.57   Outside of London £452.03	In London £518.25   Outside of London £474.63
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### ITC/Equity: Designers

	2024-25
Design fee	£3133.00
Making: Weekly fee for building set and other duties	£614.00

### ITC/Equity: Directors

	2024-25
Preparatory Fee: Full length play	£1870.00
Preparatory Fee: Short play	£1294.00
Rehearsals: Weekly payment	£572.00
Artistic/ Resident Directors: Weekly pay for all duties	£695.00

### ITC/Equity: Choreographers

	2024-25
Preparation & up to 2 weeks' rehearsal: Minimum Fee	£2310.00
More than 2 weeks' rehearsal: Weekly Fee	£572.00
More than 2 weeks' rehearsal: Daily Rate	£186.00
Session Rate (max. 3 hours)	£120.00

### ITC/Equity: Fight Directors

	2024-25
Session rate	£107.00

### ITC/WGGB: Writers

Full length play	£9,176.00
Play under 70 minutes in length	£6,110.00
Play under 30 minutes in length	£3,056.00
Minimum royalty (Clause I 7.2)	£62.10
Royalty threshold (Clause 11 A.3)	£61,807.00
Meal Allowance (Clause II A.4c)	£17.75
Management Participation Threshold (Clause II A.5)	£35,296.00
Additional day rate (Clause II B.2vii)	£66.65
Pre/post show discussions (Clause II B.2xi)	£66.65
Pre/post show discussions (Clause II B.2xi)	Exclusive rights after 1st year: £882.00 Non-exclusive after 2nd year: £177.00

### ITC/BECTU: Freelance Producers

	2024-25
Minimum Daily Rate	£173.00
Minimum Daily Rate to be used on funding applications	£289.00

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### ITC / Bectu: Technical, Administrative and Management Staff

Minimum weekly salary	2024/25
Heads of organisations or other senior leadership	£660 per week (pw)
Managers with more significant financial, personnel or other responsibilities or running larger teams	£630 pw
Senior Technicians or Supervisors or Team managers with less organisational responsibility	£610 pw
Trained professional	£540 pw
Entry level	In London: £13.85 per hour Outside London: £12 per hour

### Equity rates for Broadcast Companies

#### Recording by Broadcasting Companies

Equity has agreed minimum conditions with broadcasters for News/ Magazine programmes: All Company Members involved in making the recording must have given prior consent (whether or not they are included in the broadcast extracts).

Payments are the responsibility of the programme company, and should be agreed before recording is allowed (minimum rates set out below).

Recordings must not be made in the presence of a paying audience. These arrangements do not apply to video, DVD/CD etc recordings for commercial use. Such recordings should be negotiated via Equity.

News Access refers to News Bulletins. News Items In News Magazines, and includes regional news programmes

#### News Access

Transmission Time	BBC TV	ITV	PACT*	BBC RADIO
Up to 2 minutes	No payment	No payment	No payment	No payment
Over two minutes	£34.20	£30.33	£31.50	£24.40

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\* P.A.C.T. These are the Independent Programme makers: their members make various Arts magazines, reviews and 'listings' programmes, as well as some (regional) news programmes.

### Magazines, Features & Documentary Programmes

Transmission Time	BBC TV	ITV	PACT*	BBC RADIO
Up to 3 minutes	£51.30	£45.77	£46.50	£38.90
Between 3 and 5 minutes	£78.10	£69.78	£71.50	£85.50
Between 5 and 10 minutes	£603.00		£603.00	
Max call time (incl travel time)	3 hours	3 hours	6 hours w/ 1 hour break	

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